

CAMDEN COUNTY BOARD OF COMMISSIONERS
Regular Meeting – December 15th, 2014

Camden County Board of Commissioners
Regular Meeting
December 15th, 2014
6:30 P.M. - Closed Session
7:00 P.M. - Regular Meeting
Historic Courtroom, Courthouse Complex
Camden, North Carolina

MINUTES

The regular meeting of the Camden County Board of Commissioners was held on December 15th, 2014 in the Historic Courtroom, Camden, North Carolina. The following Commissioners were present:

Chairman Michael McLain, Vice-Chair Sandra Duckwall
Commissioners Garry Meiggs, Clayton, and Tom White

Also attending were County Manager Michael Renshaw, County Attorney John Morrison and Clerk to the Board Angela L. Wooten. Present for purposes of making a presentation(s) or providing supporting information for agenda items were the following persons: Tax Administrator Lisa Anderson, Mr. Bob Pearson, and AMR representatives Sabrena Collins and Charles Babson.

Chairman Michael McLain called to order the December 15th, 2014 meeting of the Camden County Board of Commissioners at 6:30 P.M.

CLOSED SESSION:

Garry Meiggs made a motion to go into closed session at 6:31 P.M. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

Sandra Duckwall made a motion to come out of closed session at 6:54 P.M. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

REGULAR SESSION:

Chairman McLain re-convened the regular session at 7:00 P.M.

INVOCATION AND PLEDGE OF ALLEGIANCE:

Tom White gave the invocation and led those present in the Pledge of Allegiance.

PUBLIC COMMENTS:

None

CONSIDERATION OF AGENDA:

Chairman McLain asked if there were any changes to the agenda. Not hearing any changes, Chairman McLain called for a motion

Sandra Duckwall made a motion to approve the agenda as presented. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs,

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Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

PRESENTATIONS:

Item 3.A - NCACC December Board Update Video

The board watched a brief video produced by the NCACC to help keep commissioners up to speed on association activities, and be a good introduction to the NCACC for commissioners who have just been elected.

NEW BUSINESS:

Item 4.A - Schedule of Values

Manager Renshaw reminds that board and the county residents that on November 17th, 2014 the Board made a motion to set a Public Hearing and approve the Schedule of Values presented by the County Tax Administrator and Pearson Appraisals. No opposition was heard at the work session or the Public Hearing held on November 24th.

Mr. Bob Pearson of Pearson Appraisals comes before the board to answer any final questions and to confirm that he and his staff did respond to the property owner that came to the November 24th Public Hearing to officially request information pertaining to a list the builders that the appraisal service used in the revaluation.

Chairman McLain asked if there were any questions or comments from the public or the board. Hearing none, he asked for a motion.

Commissioner Tom White made a motion to adopt the Schedule of Values as presented by Pearson Appraisals. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

Item 4.B - Land Use Manual

Manager Renshaw states that as no opposition was heard at either the November 24th Work Session or Public Hearing, staff recommends the board adopt the Present Land Use Values as presented by the state.

Commissioner Clayton Riggs made a motion to adopt the Present Land Use Manual presented by the State. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

Item 4.C - American Medical Response Proposal for Provision of Emergency Medical Services in Camden County

The County Attorney John Morrison addresses the public and thanks the residence for coming to share their thoughts and concerns with the Board of Commissioners.

He explains that he is the County Attorney and that he will not participate in the decision, he is there to advise the board on procedures based on law. He acknowledges that the matter of EMS services with in the county is controversial and the members of the public that wish to speak will have the opportunity to do so. Informing the residents that the board is required to hear all opinions and concerns relating to EMS Proposal, they are not required to hear the same opinions and concerns from every person wishing to speak.

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First the County Manager Mike Renshaw will make a presentation about the history of EMS and the reasons the County sent out the Request for proposals. The Service provider representatives will then address the board and make a brief presentation. After hearing all presentations it will be time for public comments.

Manager Renshaw presents neutral facts from the history of the current inter-local agreement and current level of service.

Current Level of Service in Camden County

- VFD Station #12 (Sawyers Creek) staffed by single ALS (Advanced Life Support) crew
- Paramedic & EMT-Intermediate
- 12-hour shift of 10:00 a.m. to 10:00 p.m., seven days per week, 365 days
- Based upon peak demand as determined by Pasquotank-Camden EMS
- Before 10:00 a.m. and after 10:00 p.m., ambulance dispatched from Station #50 (behind Sentara Medical Center in Elizabeth City)
- Station 12 crew stages near causeway bridge if no units available to cover EC/Pasquotank calls
- Current cost to Camden is \$264,000 annually

Request for Proposals for Countywide EMS Services

- September 2, 2014 Board approved EMS Request for Proposal
- Issued September 8, 2014
- Seek to significantly enhance the level of service in Camden (12 hour coverage to 24 hour coverage)
- Increased County oversight and control over spending and operations
- County to own assets (ambulances, radios, etc)

Key Elements of RFP

- Emphasize Continuous Quality Improvement
- Professional service provider, sound financial management history, responsive to needs
- 3 year initial term
- Staffing at ALS level care (each crew comprised of EMT-Paramedic and EMT-Intermediate)
- Response times must be under 12 minutes to 90% of calls
- County to own/maintain three Type III ambulances (add potential Quick Response Vehicle)
- EMS crews proposed to operate out of VFD Stations 12 and 14
- Performance-based Contract, liquidated damages if response times not met
- Proposal to include billing/collections (certified ambulance coding preferred)

Qualified Proposal Response

- One qualified proposal received on November 7, 2014
 - American Medical Response (AMR)
 - Industry leader with 32 years of experience in EMS nationwide
- Serving over 2,200 communities in 40 states
- AMR provides very competitive salary & benefits package, priority to hire locally
- Cap limitation on annual cost increases (3%)

AMR Client Reference Inquiries

McMinn County, TN

- Client since 2011
- Extremely professional and very responsive
- Excellent data control, provide meaningful monthly reports
- Reduced response times > 10 min, now 7-8 min

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Shelby County, TN

- Client since 2013
- Very quick to respond to any process/procedure issues
- Very few complaints and prompt and courteous resolution
- Outstanding local hiring processes

Troup County, GA

- Client since 2010
- Provide excellent service and high level of care
- Offers first aid and CPR training in community

Camden EMS Proposal Review Committee

- Multi-discipline panel consisting of VFD Chiefs, Firefighters, EMTs, two Commissioners, County Manager
- Met to review initial proposal on November 19, 2014
- Presentation given by AMR team
- Various staffing models/costs further reviewed on December 3rd

Staffing Models

Option 1: Staffing two 24 hour ALS units

- EMT Paramedic & EMT-Intermediate
- Field Training Officer- issue resolution/county liaison
- Cost Proposal

Year 1	Year 2	Year 3
• 850,000	• 875,500	• 901,765

Option 2: Two 24 hour ALS Units + Fly Car/Quick Response

- Vehicle
- Same staffing as Option 1, additional 12 hour “peak demand” emergency medical response
- Cost Proposal

Year 1	Year 2	Year 3
• 1,015,000	• 1,045,450	• 1,076,814

Proposed Cost & Funding Method

- **Capital Equipment- Reserve Fund Balance**
 - Type III Ambulances (3).....\$282,000
 - Radios (mobile/handheld).....\$60,000

Total: \$342,000

- **Annual Operations- Existing General Fund Revenues**
 - Annual Service Contract Cost (YR 1).....\$850,000
 - Vehicle Maintenance.....\$20,000
 - Fuel.....\$25,000
 - Supplies.....\$20,000
 - Other Contract Expense.....\$25,000

Total: \$940,000

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EMS Enhanced Federal Medicaid Settlement Program

- Annual cost reporting program managed through NCACC
- Reimburses a portion of an EMS unit's operational cost related to Medicaid-eligible ambulance service
- Stringent reporting and audit/compliance standards
- Potential estimated annual cost reimbursement to Camden County of \$\$45 - \$55,000

Proposal Review Committee Recommendation

- South Mills and South Camden VFD representatives recommend rejection of current American Medical Response proposal

Chairman McLain asks if there are any questions from the board, hearing none he asked that the representatives from American Medical Response come forward to give their statements.

American Medical Response - 5000 Incubator Rd Hampton VA. 23661

The AMR representatives go over some highlights of their company.

- Local Hiring
- Interview top 20% of the applicants
- Interview, Hiring and Retention Process shows they hire and keep the best possible clinical team
- Excellent Benefits
- Physician Lead Organization
- ECPR
- Electronic Record Database
 - Over 4 million patient records
 - Drives Compliance Rules for Medical Quality Standards and Medical Billing
 - Drives Continuous Clinical Training
- Community
 - CPR and First Aide training
 - Event Standbys
- Disaster and Evacuation Management
 - AMR is the national FEMA Contractor
 - Present at both the World Trade Center and Hurricane Katrina
 - AMR is a national company therefore has the ability to pull resources from across the country

Commissioner Riggs wants to know what happen to the communities when AMR pulls their resources for national disasters.

The General Manager states they have 18,000 caregivers nationwide and two centers where offline trucks ready to deploy and go through annual fleet maintenance.

County Attorney John Morrison states that Chairman McLain has no Conflict of Interest in this matter.

Public Comments

Rachel Joyner of Lauren Lane in Camden is a

- 16 year resident of the county.
- Her husband suffered a cardiac event that only has a 10% survival rate and was saved by PCEMS
- PCEMS response time was 6 minutes the causeway
- PCEMS Contract includes all ambulances and equipment
- Private Contract Proposal only incudes service
- A private company will only concentrate on making money

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- This proposal limits Camden to only 2 ambulances

Rodney Meads of Japonica Dr. in Camden

- Suggests the board decline the current proposal and continue to negotiate with PCEMS
- No positive comments from the county residents

Randy Krainiak of S. Hwy 343

- Thanks the county manager for his hard work
- Listen to the residents
- There are many counties that AMR did not succeed
- ALS equipment is not in proposal
- 2-3 ambulances is not enough if one breaks down

Alex Leary of Alder Branch in Shiloh

- 1670-1777 we were Pasquotank, keep the working relationship

Olin Leary S. Hwy 343

- 49 years of law enforcement and can attest to the level of service provided by PCEMS

Deborah Penwell of Deberry Lane

- Where would the EMS staff be housed and how will house be funded
- This would affect response time

Bill Davis s. Hwy 343

- What size was the size and tax base of the 3 counties used in comparison?
- Who will take care of billing

Clarence Jennings of Trotman Rd in Camden

- What would it cost to continue PCEMS

The AMR representatives respond to the public comments

- AMR will supply all equipment inside the ambulance
- Housing the EMTs is the counties choice

Commissioner Clayton Riggs made a motion to reject the current proposal for emergency medical services as presented by American Medical Response. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

RECESSED

Chairman McLain recessed the meeting for a 10 min break.

Chairman McLain reconvened the meeting at 8:40 P.M.

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Item 4.D- NCACC Voting Delegate

Each Board of County Commissioners is hereby requested to designate a commissioner or other official as a voting delegate for the 2015 Legislative Goals Conference. The Conference will be January 15-16, 2015 (Thursday – Friday) at the Pinhurst Resort in Moore County.

Chairman McLain states that he will be out of town on that date.

Vice Chairman Sandra Duckwall made a motion to appoint Garry Meiggs as Voting Delegate for the NCACC Legislative Goals Conference. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

Board Appointments

Item 5.A - Tourism Development Authority

The TDA by-laws require a member the County Board of Commissioners. Outgoing Commissioner Krainiak held this seat on the board therefore the board is required to fill this vacancy.

Commissioner Garry Meiggs made a motion to appoint Commissioner Tom White to replace Randy Krainiak on the Tourism Development Authority. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

Item 5.B - Parks and Recreation Advisory Board

Three of the Parks and Recreation Board members' terms have expired. Staff recommends the reappointments of those members. The County Board of Commissioners appointment was held by outgoing Commissioner Krainiak therefore the board is required to fill this vacancy.

Vice-Chair Sandra Duckwall made a motion to reappoint Alex Leary, Steve Needham and Brian Griffin to serve the "Parks and Recreation Advisory Board" for 3 year terms, expiring 12/14/2017. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

Item 5.C - Juvenile Crime Prevention Council

Outgoing Commissioner Krainiak held this seat on the board therefore the board is required to fill this vacancy.

Commissioner Garry Meiggs made a motion to appoint Commissioner Tom White to replace Commissioner Randy Krainiak on the Juvenile Crime Prevention Council. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

Item 5.D - Pasquotank Camden EMS

Outgoing Commissioner Krainiak held this seat on the board therefore the board is required to fill this vacancy.

Commissioner Garry Meiggs made a motion to appoint Commissioner Tom White to replace Commissioner Randy Krainiak on the Pasquotank Camden EMS. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

Item 5.E - Regional Transportation Advisory Committee.

The County Managers office received a letter from the Albemarle Rural Planning Organization Planning Director requesting the county Board of Commissioners appoint an alternate member to the RTAC.

Commissioner Garry Meiggs made a motion to appoint Commissioner Tom White as the alternate member to the Regional Transportation Advisory Committee. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

Item 5.F - Camden Economic Development Commission

Commissioner Garry Meiggs made a motion to reappoint members; Jon Kight, Robert McClendon, Sean Robey, William Meiggs and Billy Berry to serve the CEDC for 2 year terms expiring 12/14/2016. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

Item 5.G - APFO Coordinating Committee

At the December 1st joint meeting of The Board of Commissioners and Board of Education the boards agreed on the need of the "APFO Coordinating Committee" to meet regularly and update its members. Commissioner Garry Meiggs and Commissioner Clayton Riggs both expressed their interest to serve on the Committee.

Commissioner Tom White made a motion to appoint Commissioner Garry Meiggs and Commissioner Clayton Riggs to the "APFO Coordinating Committee". The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

CONSENT AGENDA

Commissioner Tom White made a motion to approve the consent agenda as presented. The motion passed 5-0 with Chairman McLain, Vice-Chair Sandra Duckwall, Commissioners Garry Meiggs, Clayton Riggs, and Tom White, voting aye; no Commissioner voting no; no Commissioners absent; and no Commissioner not voting.

Item 6.A - Article I. General Provisions, Section 6. Application of Policies, Plan, Rules and Regulations of the Camden County Personnel Policy

ARTICLE I. GENERAL PROVISIONS

Section 1. Purpose of the Policy

It is the purpose of this policy and the rules and regulations set forth to establish a fair and uniform system of personnel administration for all employees of the County under the supervision of the County Manager, elected officials, Elections Board, and Social Services Board. These aforementioned entities are the official appointing authorities covered by this personnel policy. State requirements will supersede these policies for positions subject to the State Personnel Act whenever there is a conflict. This policy is established under authority of G.S. 153A, Article 5 and G.S. 126 of the General Statutes of North Carolina.

Section 2. Merit Principles

All appointments and personnel actions shall be made on the basis of merit. All positions requiring the performance of the same duties and fulfillment of the same responsibilities shall be assigned to the same class and salary grade. No applicant for County employment or employee shall be deprived of employment opportunities or otherwise be adversely affected as an employee because of an individual's race, color, religion, sex, national origin, political affiliation, qualified disability, or age.

Section 3. Responsibilities of the County Board of Commissioners

The County Board of Commissioners shall be responsible for establishing and approving human resources policies, the position classification and pay plan, and it may change the policies and benefits as necessary. The Board also shall make and confirm appointments when so specified by the general statutes.

Section 4. Responsibilities of the County Manager

The County Manager shall be responsible to the County Board of Commissioners for the administration and technical direction of the human resources program. The County Manager shall appoint, suspend, and remove County officers and employees except those elected by the people or whose appointment is otherwise provided for by law. The County Manager shall make appointments, dismissals and suspensions in accordance with the state statutes and other policies and procedures spelled out in other Articles in this Policy.

The County Manager shall:

- a) recommend rules and revisions to the personnel system to the County Board of Commissioners for consideration;
- b) make changes as necessary to maintain an up to date and accurate position classification plan;
- c) recommend necessary revisions to the pay plan;
- d) determine which employees shall be subject to the overtime provisions of FLSA;
- f) develop and administer such recruiting programs as may be necessary to obtain an adequate supply of competent applicants to meet the needs of the County;
- g) perform such other duties as may be assigned by the County Board of Commissioners not inconsistent with this Policy; and
- h) appoint an employee to the role of Human Resources Director or serve in that role for the County.

Section 5. Responsibilities of the Human Resources Director

The responsibilities of the Human Resources Director are to make recommendations to the County Manager on the following:

- a) recommend rules and revisions to the personnel system to the County Manager for consideration;
- b) recommend changes as necessary to maintain an up to date and accurate position classification plan;
- c) recommend necessary revisions to the pay plan;
- d) recommend which employees shall be subject to the overtime provisions of FLSA;
- e) maintain a roster of all persons in the County service
- f) establish and maintain a list of authorized positions in the County service at the beginning of each budget year which identifies each authorized position, class title of position, salary range, any changes in class title and status, position number and other such data as may be desirable or useful;
- g) develop and administer such recruiting programs as may be necessary to obtain an adequate supply of competent applicants to meet the needs of the County;
- h) develop and coordinate training and educational programs for County employees;
- i) investigate periodically the operation and effect of the personnel provisions of this policy; and
- j) perform such other duties as may be assigned by the County Manager not inconsistent with this Policy.

In the event there is no Human Resources Office, these duties will be assumed by the County Manager or his/her designee.

Section 6. Application of Policies, Plan, Rules, and Regulations

This personnel policy and all rules and regulations adopted pursuant thereto shall be binding on all County employees. The County Manager, County Attorney, elected officials, Clerk to the Board of Commissioners, Tax Administrator, Finance Officer, appointed members of the County Board and advisory boards and commissions will be exempted except in sections where specifically included. An employee violating any of the provisions of this policy shall be subject to appropriate disciplinary action, as well as prosecution under any civil or criminal laws which have been violated.

Section 7. Departmental Rules and Regulations

Due to the particular personnel and operational requirements of the various departments of the County, each department is authorized to establish supplemental rules and regulations applicable only to the personnel of that department. All such rules and regulations shall be subject to the approval of the County Manager or designee, and shall not in any way conflict with the provisions of this Policy, but shall be considered as a supplement to this Chapter.

The Sheriff or Register of Deeds may utilize this Personnel Policy for use in his/her department at his/her discretion. If the Sheriff or Register of Deeds declines to utilize all or any part of this Personnel Policy for his/her department, then none of this Personnel Policy shall apply to that department and the County Commissioners shall not be bound by this Policy and shall not be required (except as required by the General Statutes) to provide any funding, assistance, staffing, or other resource to the Sheriff or Register of Deeds declining to abide by all or any part of this Personnel Policy.

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Section 8. Definitions

For the purposes of this chapter, the following words and phrases shall have the meanings respectively ascribed to them by this section:

Adverse Action. An involuntary demotion, reduction in pay, suspension, reduction in force, or separation from employment.

Anniversary Date. The employee's most recent date of employment with the county service in a permanent position.

Appointing Authority. Any County board or official with the legal authority to make hiring decisions.

Classification. A title of a single or group of positions which are sufficiently similar to require the same set of knowledge, skills, abilities, education and experience qualifications.

Department. (Webster's 2003) A field of activity.

Full-time employee. An employee who is in a position for which an average work week equals at least 40 hours, and continuous employment of at least 12 months, is required by the County.

Part-time employee. An employee who is in a position for which an average work week of at least 20 hours and less than 40 hours and continuous employment of at least 12 months is required by the County.

Permanent position. A position authorized for the budget year for a full twelve months and budgeted for twenty or more hours per week. All County positions are subject to budget review and approval each year by the Board of Commissioners and all employees' work and conduct must meet County standards. Therefore, reference to "permanent" positions or employment should not be construed as a contract or right to perpetual funding or employment.

Probationary employee. An employee appointed to a full or part-time regular position who has not yet successfully completed the designated probationary period of six months. Persons in trainee or work against appointments are a probationary employee for the full duration of their appointment in that status.

Regular employee. An employee appointed to a full or part-time position who has successfully completed the designated probationary period.

Temporary employee. An employee appointed to a position for which either the average work week required by the County over the course of a year is less than 20 hours, or continuous employment required by the County is less than 12 months.

Trainee. An employee status when an applicant is hired (or employee promoted) who does not meet all of the requirements for the position. During the duration of a trainee appointment, the employee is on probationary status.

Unit. (Webster 2003) A single person or group especially as a part of a whole.

Work Against Appointment. In departments whose employees are subject to the State Personnel Act, the appointing authority may appoint an employee in a work against situation. When qualified applicants are unavailable and there is no trainee provision for the classification of the vacancy, the appointing authority may appoint an employee below the level of the regular classification in a "work against" appointment. This appointment is for the purpose of allowing the employee to gain the qualifications needed for the full class through on the job experience. A work against appointment may not be made when applicants are available who meet the training and experience requirements for the full class in the position being recruited. During the duration of the work against appointment, the employee is on probationary status.

Item 6.B - School Budget Amendments

Budget Amendment
 Camden County Schools Administrative Unit
 Capital Outlay Fund

The Camden County Board of Education at a meeting on the 1st day of December, 2014, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

Code Number	Description of Code	Amount	
		Increase	Decrease
9100	Category I Projects	257,256.40	
Explanation:			
Total Appropriation in Current Budget		\$	401,492.20
Amount of Increase / (Decrease) of Above Amendment			+257,256.40
Total Appropriation in Current Amended Budget		\$	658,748.60

Item 6.D - Authorization to collect February Renewal

STATE OF NORTH CAROLINA

COUNTY OF CAMDEN

TO: The Tax Administrator of Camden County Feb. Ren.) Due 3/15/14 (NEW SYSTEM)

You are hereby authorized, empowered, and commanded to collect the taxes set forth in the tax records filed in the office of the Tax Administrator and in the tax receipts herewith delivered to you, in the amounts and from the taxpayers likewise therein set forth. Such taxes are hereby declared to be a first lien upon personal property of the respective taxpayers in the County of Camden, and this order shall be a full and sufficient authority to direct, require, and enable you to levy on and sell personal property of such taxpayers for and on account thereof, in accordance with the law.

SOUTH MILLS	COURTHOUSE	SHILOH	TOTAL
14,759.50	14,799.25	9,016.75	38,575.50

Commissioner's Report

Vice Chair Sandra Duckwall mentioned the following items of interest:

- Library monthly report

County Manager's Report

County Manager Mike Renshaw had the following items to report:

- Christmas Lunch at the Senior Center is Thursday at noon

Information from Board and Staff

The following items were provided to the Board for their information, and a copy of these items is maintained in the Clerk's office.

- A. Library Report
- B. Register of Deeds
- C. NC Military Retirement Taxation
- D. CRS Inquiry Letter
- E. EMS Monthly Reports

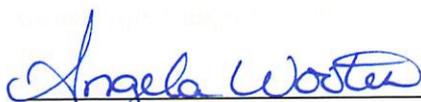
Meeting Adjourned

At 8:45 P.M., Chairman Michael McLain asked if there were any other matters to come before the Board of Commissioners, hearing none, and by acclamation the meeting was adjourned.



Chairman Michael McLain
Camden County Board of Commissioners

ATTEST:



Angela L. Wooten
Clerk to the Board

