



Resolution No. 2024-06-01

**A RESOLUTION OF THE
CAMDEN COUNTY BOARD OF COMMISSIONERS
SALARIES AND COMPENSATION
FOR VARIOUS BOARDS AND COMMISSIONS
FISCAL YEAR 2024-2025**

Whereas, the Camden County Board of Commissioners desires to provide reasonable compensation for service on various boards and commissions of the County;

Now, Therefore, Be It Resolved that the Camden County Board of Commissioners meeting this 3rd day of June 2024 in Camden Village, Camden County, North Carolina does hereby amend the following salaries and compensation for the stated boards and commissions for the period beginning July 1, 2024 and ending June 30, 2025,

Section 1: BOARD OF COMMISSIONERS

Chair \$750.00 per month plus mileage.

Vice-chair/
Board Member \$725.00 per month plus mileage.

1. The monthly “salary” of the Board members shall be considered as compensation for regularly scheduled meetings of the board per the annual Meeting Calendar. Same day attendance at meetings will not be eligible for reimbursement – i.e., a closed session in advance of a board meeting.
2. Board members attending Special Meetings and Budget Work Sessions will be compensated at a rate of \$75 per meeting. Board members will be compensated up to \$75 for attendance at other board meetings to which they have been appointed and not already compensated for by those boards.
3. For purposes of reimbursement, eligible meetings would include those in which the board members serve and participate by virtue of their position and/or in representation of their position as a board member and/or are an invited “participant” by staff or agency/department and may include Association Ad Hoc Committee meetings, Ground Breakings and Ribbon Cuttings or any meeting at the request of the Board of Commissioners in the Commissioner’s official capacity.
4. The following are not reimbursable expenses: Attendance to social occasions (banquets, meals (except as part of a participatory meeting), entertainment, sports, galas, fundraisers, clubs, etc.), or informal or telephonic conversations; alcoholic beverages, political contributions, tips greater than 18%, parking or

traffic violations / fines, entertainment expenses such as tickets to sporting events or theaters, and in room movies. For any fundraisers the board decides to attend, the County will pay for the ticket if the Commissioners agree that the event benefits Camden County residents and serves a public purpose, However, they will not receive meeting pay for attendance. (Must be non-partisan and non-profit.)

5. Attendance at Board appointed Board Meetings (i.e. Library, DSS, ADJ) will not be reimbursable to Commissioners who are not appointed to those boards unless they are requested to attend by the appointee who is unable to attend or at the request of the Board of Commissioners in the Commissioner's official capacity.
6. Commissioners with a commitment of greater than four (4) hours for travel and/or meeting out of the county (90-mile radius of the Courthouse) shall be compensated at a rate of \$150 a day.
7. Board members are required to submit in writing a payment request in the form of an expense report (via internal form) to the Finance Officer not later than the last business day of each month. The report will contain all expenses including compensation along with a description of the meeting, date, time and place.
8. Special meeting reimbursement requests that exceed seven (7) in a month will require Board approval.

Section 2: BOARD OF ELECTIONS

Chair Compensation - \$50 for meeting with Board. \$50 per day for Election Day, canvass day, and instruction day plus mileage.

Board Members Compensation - \$40 per meeting with Board. \$40 per day on Election Day and canvass day plus mileage.

Chief Judge Compensation - \$40 per day for instruction day and canvass day plus mileage. \$150.00 per day for Election Day plus mileage. \$20 for pick-up day.

Judges Compensation - \$20 for instruction day. Election Day at \$120.00 per day.

Assistants Compensation - \$20 for instruction day. Election Day at \$100.00 per day.

Section 3: PLANNING BOARD AND ZONING BOARD OF ADJUSTMENTS
Compensation - \$50.00 per meeting plus mileage.

Section 4: SOCIAL SERVICES BOARD

Chair Compensation - \$50.00 per meeting plus mileage.

Board Members Compensation - \$40.00 per meeting plus mileage.

Section 5: AGING ADVISORY COUNCIL
Compensation - \$40.00 per meeting, plus mileage and meal if required.

Section 6: RECREATION BOARD
Compensation - \$40.00 per meeting, plus mileage.

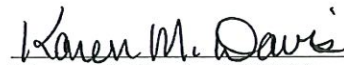
- Section 7:** **JURY COMMISSION**
Compensation - \$ 100 per day for work to compile jury list.
- Section 8:** **ECONOMIC DEVELOPMENT BOARD**
Compensation - \$40.00 per meeting, plus mileage.
- Section 9:** **SENIOR CENTER BOARD**
Compensation - \$40.00 per meeting, plus mileage.
- Section 10:** **LIBRARY BOARD**
Compensation - \$40.00 per meeting, plus mileage.
- Section 11:** **POTENTIALLY DANGEROUS DOG APPEALS BOARD**
Compensation - \$40.00 per meeting, plus mileage.
- Section 12:** **AGRICULTURAL ADVISORY BOARD & FIRE COMMISSIONS**
No Compensation
- Section 13:** **ALL OTHER BOARDS AS APPOINTED BY THE BOARD OF COMMISSIONERS**
Compensation - \$40.00 per meeting, plus mileage
- Section 14:** **TRAVEL & MILEAGE REIMBURSEMENT**
All Boards and Commissions are subject to the approved Camden County Travel Policy. Mileage will be computed based on home of record and return. Mileage will be reimbursed at the rate established by the Federal Mileage Reimbursement Rate for travel as allowed in IRS Publication 15 for all compensable meetings. Any volunteer or non-paid meetings will not qualify for travel or mileage reimbursement without Board of Commissioners approval.

Adopted this the 3rd day of June 2024.



Ross Munro, Chair
Camden County Board of Commissioners

ATTEST:



Karen M. Davis, NCCCC
Clerk to the Board of Commissioners



